

Accommodations for Religious Observation

Yorkville University welcomes and includes students, staff, and faculty from a wide range of backgrounds, cultural traditions, and spiritual beliefs. It is the policy of Yorkville University to arrange reasonable accommodation for the needs of students who observe religious holy days other than those already accommodated by ordinary scheduling and statutory holidays.

Students have a responsibility to inform their instructors within the first 48 hours of a course of upcoming religious observances and anticipated absences. Instructors will make every reasonable effort to accommodate such requests by, for example, adjusting deadlines for submission of work or scheduling opportunities for students to make up work that they miss. When such reasonable accommodations are not possible, instructors will notify students of this within 24 hours of the request for accommodation.

It is important that no student be seriously disadvantaged because of her or his religious observances. However, in the scheduling of academic and other activities, it is also important to ensure that the accommodation of one group does not seriously disadvantage other groups within the University community or cause undue hardship for the University. When a student does not request accommodation within the first 48 hours of a course or where accommodating the request would cause undue hardship to the University or other students, the request might be denied. However, every reasonable effort will be made to accommodate such requests.